



Institute of Management in Government

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From the Desk of Director

As we step into the New Year, let's harness the energy and enthusiasm to turn our dreams into reality. It's a chance to reflect on our journey, learn from our triumphs and setbacks, and chart a brighter course ahead. The year 2025 was a mixed bag of challenges and opportunities. While the delayed release of funds for State Training Policy Programmes tested our planning, it also opened doors for income-generating programmes with other agencies. I'm proud of the trust placed in our Institute by Administrative Training Institutes and state governments – we trained officials from Govt. of India, Haryana, Odisha, Bihar, and Nagaland. Let's build on this momentum! I'm confident 2026 will be a year of growth and excellence. To all faculty and staff, let's give it our best shot and make 2026 truly remarkable!

Tinku Biswal IAS

Establishment of Digital Learning Lab

The Institute has achieved a significant milestone with the establishment of a state-of-the-art Digital Learning Lab at its Trivandrum headquarters, thanks to the financial support from the Department of Personnel and Training. This cutting-edge facility will enable the creation of high-quality digital learning modules.

The lab was inaugurated on December 30, 2025, by Shri. K. Jayakumar, former Director, who urged academic staff to harness its potential to develop digital courses catering to state government employees' needs.

The event was attended by the Institute's Executive Committee members, faculty, and non-faculty staff. Notably, IMG is among the pioneering ATIs to set up such a facility with DoPT support.



IMG Launches Two New Governance Journals

As a significant step toward fostering academic discourse on public administration, Shri. K. Jayakumar, Former Director, Institute of Management in Government (IMG), officially released the inaugural issues of two new publications: the 'Journal on Good Governance' and the Malayalam journal 'Sadbharanam'. During the launch ceremony, the Director handed over the first copies of both journals to Dr. Mini B. Nair, Nodal Officer, Centre for Good Governance. Both of the journals have officially received their International Standard Serial Numbers (ISSN), establishing them as internationally recognized serial publications.

These journals are designed to serve as platforms for insightful articles, research papers, and case studies related to good governance and administrative practices. The 'Journal on Good Governance' (ISSN 3107-8567) and 'Sadbharanam' (ISSN 3107-927X) aims to bring critical governance topics to a wider audience. Together, these publications underscore IMG's commitment to knowledge dissemination and excellence in public service.

Official Release of Guidebook on New Criminal Laws

The Centre for Good Governance (CGG) has officially launched its new "Guidebook on New Criminal Laws." The release was officiated by the Former IMG Director, Shri. K. Jayakumar, who formally handed over the first copy to Dr. Mini B. Nair, Nodal Officer of the CGG. This publication is designed to serve as a vital resource for understanding the latest changes in the criminal legal framework.



Training on Need for Cyber Security Awareness

A Govt. of India sponsored Training Programme The Need for Cyber Security Awareness (GOI 51) for officers of various Govt. Departments was conducted at IMG, Regional Centre, Kochi from 15 to 17 December 2025. Thirty (30) officers were attended the programme.

A Session on Introduction to Cyber Security was handled by Smt. B. Suja, Associate Professor, IMG, Kochi (Course Director). Adv. Prem Kamath, High Court of Kerala was the resource person on the topic "*Cyber Law*". Sri. Bindosh Sadan, Civil Police Officer, Cyber Crime Police station, Kochi City handled the session "Need for Cyber Security Awareness".

"Cyber Security at our workplace" was handled by two Resource Persons viz., Sri. Manu Francis, Founder CEO, Ewhere Learning, Executive M.Tech Student at Department of Computer Applications, CUSAT and Sri.Joel K.S., Cyber Trainer, Edwhere Learning.

Prof. (Dr.) Santhosh Kumar G., Director, Centre for Information Resource Management, Cochin University handled the topic "Navigating the Threat Landscape : AI, Identity and Resilience".



Adv. Jayakumar C., High Court of Kerala, [Asst. Commissioner of Police (Rtd), Ernakulam Central, Kochi] handled the session on "Women Protection, Society and Cyber security".

"Cyber Space @ Home" was handled by Dr. Jacob Varghese, Faculty, IMG, Kochi

The programme was concluded by a valedictory function at 5 pm chaired by Smt. B. Suja, Associate Professor, IMG, Kochi who was the Course Director of the programme. The programme was well received by the participants.

Creativity in the Workplace

The Institute of Management in Government (IMG) recently conducted a three-day workshop focused on fostering creativity within the workspace.

The program was sponsored by the Government of India under the State Category Training Program (SCTP).

Attendees were selected from various departments based on their expertise in creative fields, including drama, poetry, fiction, and non-fiction. The sessions were led by a team of premier subject-matter experts, representing the best talent available in the field.

The program was led by Course Director Dr. Anishia Jayadev.

The workshop was a resounding success, receiving high praise and appreciation from all participants for its quality and relevance.

Malayalam Computing Training Programme for Officials of Kerala State Planning Board

The Institute of Management in Government (IMG), Thiruvananthapuram, conducted a two-day Malayalam Computing Training Programme for the officials of the Kerala State Planning Board on 29th and 30th December 2025 at IMG. The programme was organised with the objective of strengthening the participants' practical skills in Malayalam Unicode computing and official document preparation in Malayalam. The programme was coordinated by Shri. Mubashir E, Assistant Professor, IMG.

The programme commenced on 29th December 2025 with an inaugural session held at 10:00 AM, in which Smt. Rajalekshmi V, Joint Director, Evaluation Division, State Planning Board delivered the welcome address. The training was formally inaugurated by Dr. Sunitha A S, Chief, State Planning Board, and the keynote address was delivered by Shri. Gopinath R, Senior Administrative Officer, State Planning Board, highlighting the importance of Malayalam computing proficiency in enhancing efficiency and uniformity in official communication.

The training sessions focused on Malayalam Unicode basics, keyboard setup and typing practice, and preparing and formatting official Malayalam documents in MS Word. The

sessions were handled by Shri. Gireesh Chandran TS and Shri. Sachin Das S, Programmer-cum-Trainers, IMG, with hands-on exercises to ensure practical competence. The programme concluded with an evaluation and valedictory session, and participants noted the usefulness of the training for their routine official work promoting effective and standardised malayalam documentation practices in government offices.

Training Programme on Palliative Care

Three day Government of India Sponsored Training Programme on Palliative Care was conducted in collaboration with Pallium India from 29th to 31st December, 2025. 30 participants including medical doctors from medical colleges, dental colleges, officers working with Corporations, teachers from colleges and officers from various departments including Police department attended the programme. Different aspects of palliative care were covered in the training. A field visit to Pallium India was incorporated as part of the programme. The visit gave the officers a hands-on experience on the palliative care practices, the procedures involved and facilities required for palliative care. The highlight of the programme was majority of the officers who attended the programme expressed their willingness to contribute their expertise for better the palliative care activities in their field.



Conducted Programmes of the Month of December

| Sl. No | Code | Programme | Department | From | To | Facilitator |
|--------|------|-----------|------------|------|----|-------------|
|--------|------|-----------|------------|------|----|-------------|

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|----|-----------------------|--|---------------|-----------|-----------|------------|
| 1 | OSP 90 | Training for MOs of APHCs (ISM) | NAM | 02-Dec-25 | 03-Dec-25 | MBN/GM |
| 2 | OSP 91 | Training for NAM HR Medical Officers | NAM | 04-Dec-25 | 05-Dec-25 | MBN/GM |
| 3 | OSP | Training for MOs of APHCs (ISM) | NAM | 04-Dec-25 | 05-Dec-25 | LJ |
| 4 | STP 549 | Training on Office Administration and Management | Fire & Rescue | 01-Dec-25 | 05-Dec-25 | DC |
| 5 | OSP 103/25 | Induction training programme for the 69th BPSC Batch | BIPARD | 15-Dec-25 | 20-Dec-25 | SS/ RJ/ ME |
| 6 | GoI (SCT P) 91/25 | Creative Writing Workshop | Various | 15-Dec-25 | 17-Dec-25 | AJ |
| 7 | OSP 94/25 | Training for MOs of APHCs (ISM) | NAM | 16-Dec-25 | 17-Dec-25 | MBN/GM |
| 8 | GoI (SCT P)- 88/25 | Change Management | Various | 18-Dec-25 | 20-Dec-25 | SJR |
| 9 | OSP 96/25 | Training for MOs of APHCs (ISM) | NAM | 19-Dec-25 | 20-Dec-25 | MBN/GM |
| 10 | OSP 92/25 | Training for “APHC NHM Medical Officer - ISM” | NAM | 15-Dec-25 | 16-Dec-25 | LJ |
| 11 | GOI 51 | Training on Need for Cyber Security Awareness | Various | 15-Dec-25 | 17-Dec-25 | SB |
| 12 | OSP | Training for “APHC NHM Medical Officer - ISM” | NAM | 15-Dec-25 | 16-Dec-25 | DC |
| 13 | OSP | Training Programme for “Unani Medical Officers under ISM, NAM & NHM” | NAM | 17-Dec-25 | 18-Dec-25 | DC |
| 14 | OSP | Training for “APHC NHM Medical Officer - ISM” | NAM | 19-Dec-25 | 20-Dec-25 | DC |

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|----|---------------------|---|-----------------------------------|---------------|---------------|----------|
| 15 | OSP 98 | Training for “APHC NHM Medical Officer - ISM” | NAM | 22-Dec- 25 | 23-Dec- 25 | RD |
| 16 | OSP 107 | Malayalam Computing | Kerala State Planning Board | 29-Dec- 25 | 30-Dec- 25 | ME |
| 17 | OSP 106 | Training on Management Development to the NUHM Accountants | NUHM | 29-Dec- 25 | 31-Dec- 25 | SAS/ SJR |
| 18 | GOI SCTP 89 | Palliative Care Training | Various | 29-Dec- 25 | 31-Dec- 25 | MBN |
| 19 | OSP 100 | Training for Medical Officers of AYUSH Primary Health Centres | NAM | 29-Dec- 25 | 30-Dec- 25 | LJ |
| 20 | GOI SCTP - 29 | e-Office | Various | 29-Dec- 25 | 30-Dec- 25 | RD |
| 21 | GOI SCTP - 4 | e-Office | Various | 31-Dec- 25 | 01-Jan- 26 | RD |